



Position: Construction Security Monitoring Team Leader

DECO is a privately held global provider of security, training, consulting, program management, and professional services to clients throughout the world. We are looking for the following position at several locations overseas:

Construction Security Monitoring Team Leader

Minimum Qualifications:

- U.S. Citizens at least 25 years of age or older
- Must have a Top Secret security clearance
- Possess at least a high school education or GED equivalent
- Must meet qualifications for either Construction Surveillance Technician (CST) or Cleared American Guard (CAG) (See qualifications below)
- Three to five years of supervisory experience preferably overseeing CSTs or CAGs
- Able to read and understand the English language to effectively carry out applied printed rules, detailed orders, instructions and training materials
- Ability to write detailed reports, analyze problems, findings, and security situations that require staff actions
- Demonstrate proficiency in use and safe handling of all required equipment assigned to a post
- Interact and tactfully communicate with government employees, visitors, and other vendor personnel.
- Courteous, tactful, diplomatic, and able to maintain self-control even when firmness is necessary in the performance of duties.
- Understand, clearly explain, interpret, and apply rules, regulations, directives, and procedures.
- Demonstrate poise, self-confidence, and the ability to make sound decisions and react quickly under stressful conditions.
- Present clear and concise oral reports.
- Learn and adapt to changing situations.
- Accept and respond to verbal and written instructions and directions.

All personnel will maintain superior health and physical fitness. At the start of the contract, each person will undergo a complete medical examination.

Qualifications for Construction Surveillance Technicians (CST)

- Must have at least five (5) years experience in at least one of the following areas of expertise:
 - Construction security surveillance

- Technical Surveillance Countermeasures
- Industrial or government security involving counterintelligence
- Construction quality assurance
- Hands-on supervisory construction experience
- Knowledgeable of all construction disciplines, to include Civil, Architectural, Mechanical, Electrical and Electronic Engineering principles.
- Capable of reading and analyzing designs and blueprints, and recognizing the architect's intended use.
- Capable of analyzing designs and structural complexities, which are intended to mask an ulterior purpose not wanted by the architect.
- Comprehensive knowledge of Technical Surveillance Countermeasures, construction principles and devices used by hostile and friendly intelligence services for the purpose of clandestine surveillance, including but not limited to:
 - Signal Intelligence
 - Photo Intelligence techniques
- Strong knowledge of Security Classification Guide for Design and Construction of Overseas Facilities.
- Thoroughly knowledgeable of Department of State security procedures and the level of security required in various parts of each facility under construction/renovation.

Qualifications for Cleared American Guards (CAG):

- At least three years experience in guard duty or security, preferably with the U.S. military or Government, including an operational knowledge of technical security systems (e.g., alarms, metal detectors, and x-ray devices and closed circuit television).
- Operational knowledge of technical security systems.
- Working knowledge of security processes and procedures
- General knowledge of DOS security procedures as they relate to construction security requirements.

Duties and Responsibilities:

The Team Leader receives and implements orders or special instructions from the Site Security Manager or Regional Security Officer concerning matters which affect the security operations of the site. The Team Leader is also a working member of the team.

Team Leaders serve as On-Site Supervisors who will report directly to the Program Manager. General and Specific Orders concerning matters which affect the operation or security of the project site will be promulgated by the Site Security Manager and provided to the Team Leader for posting and implementation. Team Leaders will be available at all times and will be authorized to receive and implement orders or special instructions.

The Team Leader will ensure that personnel are familiar with all orders and special instructions relating to their job functions. While on assignment the Team Leaders, serving as On-Site Supervisors, will serve as a resource for both the Program Manager and also for on-site SSP. Unauthorized entries are reported to

the Team Leader by Cleared American Guards; the Team Leader then reports to the SSM or the Regional Security Officer (RSO) in the absence of the SSM.

To be considered submissions must include a resume and cover letter **with salary expectations.**

EOE/AA/M/F/D/V Employer